

BOLTON FOOD FARMED SALMON SOURCING POLICY

Looking to the United Nations Sustainable Development Goals and in particular to the *14th Goal (Conserve and sustainably use the oceans, seas and marine resources)*, Bolton Food considers itself engaged in the careful management of this essential global resource as a key feature of a sustainable future starting by its supplying and sourcing activities.

In the framework of Bolton Food's Social Responsibility commitments, all suppliers and producers of Bolton Food involved in salmon farming, shall get appropriately organized to commit with the following measures:

- 1. Comply with the European Regulation N°853/2004 (hygiene rules for food of animal origin) and with the European Regulation N°852/2004 (hygiene for foodstuffs).**
- 2. Source from Robust Aquaculture Improvement Project and/or ASC certified fisheries. Otherwise have a proactive role in conserving the natural habitat of the region where the farming operation take place, through business activities or/and by participating in collaborative initiatives or area management agreements to protect local biodiversity, genetic integrity of wild stock of the ecosystem of the region. This shall include the following topics:**
 - Escape prevention management program to limit the potential impact on nearby wildlife.
 - Manage responsibly the introduction of non-native species.
 - Manage the process of genetic improvement via selective breeding, excluding those programs involving the insertion of any foreign genes into the genome of the animal.
 - Risk assessment program covering each phases of salmon production cycle.
 - Preventive fish health and welfare program to control parasites development, like sea lice, and monitoring of disease.
 - Monitoring program on water quality and pathogens development to minimize the use of medicines and antibiotics.
 - Reduction of non-biological waste and nutrient release in the environment.
 - Monitoring and recording death rate and implementation of proper disposal methods for dead fish to prevent disease spreading.
 - Exploration of suitable and non-destructive deterrence methods to reduce potentially harmful interactions with marine mammals.
- 3. Respect the EU legislation concerning the use of hormones and antibiotics.**
- 4. Ensure the implementation of sustainable feed sourcing policy by the supplier committing to:**
 - Be able to trace the origin of the salmon feed ingredients.
 - Promote the use of the trimming/by-products of the fish industry for fish oil and fish meal production.
 - Improve feed's composition to increase their sustainability.
 - Monitor the Fish In-Fish Out ratio (or alternative like MNDR), the Feed Conversion Ratio and Marine Index
- 5. (For Traders) Exclude from business activities those companies or farmers that have been identified as non-cooperative with one or more of the above-mentioned points or already blacklisted in any national or regional records.**

6. **Promote the above-mentioned requirements among its suppliers and/or subcontractors involved in the farmed salmon production cycle.**
7. **Comply with what stated in the Code of Ethics of the Bolton Group and in the Human Rights Policy of the Bolton Group.**
8. **Report all information regarding salmon traceability and transparency, including farming operations and processing operation in the Bolton Supplier Workplace, that will be fully operative by 2020.**
9. **Collaborate with Bolton Food to verify compliance with this policy**

Date.....

The supplier.....